

# Andre van Heerden - CV 2016

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## PROFESSIONAL SUMMARY:

Andre van Heerden (ROSPRAC) is a hardworking, responsible and mature SHEQ officer with 7 year's relevant experience working in various industries including warehousing, manufacturing, maintenance, office H&S, event H&S, lecturing and skills development. After a fruitful career in the film and television industry for approximately 3 decades, Andre decided to pursue a new career path in 2009. He embarked on a journey to qualify himself through attending numerous H&S related training courses. He obtained the necessary qualifications to enable him to start operating as a consultant where he was responsible for undertaking gap analyses, internal audits, risk assessments, accident/incident investigations and the implementation of H&S management systems for many organisations. Andre is a firm believer in continuous learning and continues to attend training in his field, keeping up to date with legislation related to H&S, including the COID Act, SASRE Act, Mine H&S Act, Skills Development Act, Tabaco Act, Equity Act, Basic Conditions of Employment, municipal bylaws, etc. and is therefore able to provide comprehensive advice regarding all related legislation. Most recently Andre has qualified as a facilitator, assessor and moderator, registered with ETDP, CETA and H&W SETAs, enabling him to assist various training institutions providing accredited training.

In conclusion, Andre's combination of professional and life experience as well as his strong presence and learning ethic, will make a great addition to your team.

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## PERSONAL INFORMATION:

Full Name:	Andre Johannes van Heerden
Nationality:	South African
Affirmative Status:	White Male
ID Number:	5106225094085
Drivers Licence	Code 08
Languages	English, Afrikaans
Notice Period:	2 - 4 Weeks
Location:	George, Western Cape



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## QUALIFICATIONS:

**BSc Geology and Mathematics, University of Pretoria (1976)**

Final examination incomplete

**Matric, Hoërskool CR Swart (1969)**

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## COURSES:

- **HIRA, Hazard Identification and Risk Assessment** IRCA
  - **OHSAS 18001:2007, Occupational Health and Safety Assessment Series (Standard)**, IRCA
  - **IRCON, Construction Safety Training**, IRCA
  - **R-CAT, Root Cause Analysis Techniques**, IRCA
  - **ASHEPP, Applied Safety, Health and Environment Principles and Procedures**, NOSA
  - **INTRO TO SAMTRAC, Intro to Safety Management Training**
  - **SAMTRAC, Safety Management Training Course**, NOSA
  - **MIRACLES, Multiple Integrated Risk Assessment and Control Level Evaluation System**, NOSA
  - **RISKMAQ 1 – Risk Management Qualification**, IRCA
  - **RISKMAQ 2 – Risk Management Qualification**, IRCA
  - **RISKMAQ 3 – Risk Management Qualification**, IRCA
  - **RISKMAQ 4 – Risk Management Qualification**, IRCA  
RISKMAQ 1 - 4 forms part of the 3 - 5 year Bluris with endorsement to Legal Industry Risk Management
  - **ISO 9001:2008, Internal Auditor DQS**
  - **ISO 14001:2004, Internal Auditor DQS**
  - **OHSAS 18001:2007, Internal Auditor DQS**
  - **COMSOC 1 & 2, TR Safety**
  - **First Aid Level 1, ATA**
  - **First Aid Level 2&3, ER24**
  - **Fire Fighting Level 1, COJEMS**
  - **Clean Agent Fire Suppression Systems**, Brigit Systems
  - **Fall Arrest & Basic Rescue**, GT
  - **Fall Protection Plan Development**, GT
  - **Scaffold Users**, Thuthuka
  - **Project Management Fundamentals**, CIQ
  - **MS Project Level 1**, Siyanqoba
  - **Specialised translation**, NWU
  - **COID Act Administration**, COIDAtrain
  - **TTT**, IRCA
  - **Facilitator, ENJO, Assessor, ENJO, Moderator, ENJO**
  - **SDF**, ENJO
  - **Off-road Vehicle Operator**, African Off-road
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## COMPUTER SKILLS:

- MS Office Suite
- WordPerfect
- MS Project 1
- Express Pro
- PPP

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## MEMBERSHIPS:

- SAQI (SA Quality Institute)
- FSOA (Football Safety Officers Association – UK)
- SAIOSH (SA Institute of Occupational Safety and Health)
- IOSM (Institute of Safety Management)

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## PROFESSIONAL EXPERIENCE:

### July 2009 – PRESENT

#### Integrated Risk Assessment, George, Western Cape

**Title:** Skills Development Facilitator  
Facilitator, Assessor and Moderator  
Events Risk Consultant  
Safety Health Environment & Quality consultant

**Responsibilities:** Facilitator, Assessor, Moderator and Skills Development Facilitator

- Implement SD Systems

#### **Facilitator, Assessor and Moderator**

- Facilitate/assess/moderate learners, using SA Unit Standards related to Health and Safety

#### **Events Risk Consultant**

- Ensure clients and their affiliates comply with all the relevant requirements of the OHS Act 85 of 1993 and its regulations
- Ensure clients and their affiliates comply with the Safety at Sports and Recreational Events Act 2 of 2010 and its regulations
- Liaise with local authorities and venue owners ensuring compliance with the OHS85/1993 & SASREA2/2010
- Perform general SHEQ duties where applicable

#### **Safety Health Environment & Quality consultant**

- SHEQ management
- Ensure legal liability – SHEQ legislation
- Incident prevention
- Nomination/election of H&S reps/committees
- Safe behaviour management
- Supervising hazardous work
- Occupational health management
- Implement safe work systems
- Develop work permit systems
- Housekeeping in line with risk management principles
- Implement systems to ensure equipment safety
- HIRA: hazard identification and risk assessment
- Perform issue-base risk assessments

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- Conduct planned task observations
- Handle emergency situations
- Implement training/coaching techniques
- Incident Investigations - RCAT
- Develop supervisory & enforcement skills
- Implement Safety Management Systems
- Apply the requirements for ISO 14000 and ISO 9000
- Implement corrective/preventive action plans
- Change management
- Identifying and analysing critical tasks
- Manage contractors
- Preparing for IMS project and design IMS
- Establish, document, implement & maintain IMS and ensure the continual improvement of the IMS
- Integrate self-regulation
- Integration management
- Scope, time, cost, quality, communication and procurement management
- Feasibility studies
- Set/location inspection
- Managing creditors and scheduling pay-outs
- Risk Management: "Gap" assessment/hazard identification and risk assessment (baseline) compile risk profiles/install and implement management system
- Interpretation of SHEQ legislation
- Supervising stunt work (hazardous work)
- Task observations/analysis
- Emergency preparedness
- Training/coaching techniques
- Machinery/equipment safety
- Contractor Management
- Internal audit – ISO 9001:2008 and ISO 14001:2004

## Projects:

- **Norco Cables, Johannesburg, Health and Safety risk assessment and reporting (2009 – Current)**
- **Much Asphalt, Johannesburg, Health and Safety risk assessment and reporting (2009 – Current)**
- **CARS, Johannesburg, Health and Safety risk assessment and reporting (2010 – Current)**
- **IR Management, Johannesburg (2010 – Current)**
- **Technews, Johannesburg, Health and Safety risk assessment, reporting and implementation (2011 – Current)**
- **NOSHC, South Africa Auditing and facilitation (2012 – Current)**
- **Athletics SA; Johannesburg, Event Risk Management (2012 – Current)**
  - Ensure Athletics SA and its affiliates comply with all the relevant requirements of the OHS Act 85 of 1993 and its Regulations
  - Ensure Athletics SA and its affiliates comply with the Safety at Sports and Recreational Events Act 2 of 2010 and its Regulations
  - Liaise with Local Authorities and Venue Owners ensuring compliance with the OHS85/1993 & SASREA2/2010
- **Mpact, Johannesburg, Health and Safety Risk Assessment and Reporting (2013 – Current)**
- **I²S, Johannesburg, H&S risk assessment and implementation of H&S strategy (2015 – Current)**
- **ETC, Port Elizabeth, Facilitating and assessing (Current)**

## Salary Details:

Reasons for Leaving: Andre is looking for a contract position based on site

# Andre van Heerden

## September 1986 – June 2009

Studio West Productions, Johannesburg, Gauteng (July 2003 – June 2009)

Dubcor, Johannesburg, Gauteng (September 1986 – July 2003)

AVHfilms, Johannesburg, Gauteng (January 1982 – August 1986)

**Title:** Project Manager/Managing Director

### Responsibilities:

- Pre-production
  - Script breakdowns
  - Planning and scheduling
  - Contracts (Crew & Actors)
  - Equipment rentals
  - Transport and logistics
  - Baseline HIRA
- Production
  - Cost, quality, communication, procurement and time management
  - Health & Safety Management on set or location
  - Stunt Supervision (Hazardous work)
- Post-production
  - Editing
  - Project completing checklist
  - Dispose of rental equipment and vehicles
  - Release facilities
  - Reassign or release crew
  - Summarise problems encountered and their solutions
  - Close out and termination
  - Deliver project to client

### Projects:

- **Studio West was responsible for 80% of SABC post production dubbing (2003 – 2008)**

**Achievements:** Nominated for best South African drama series by the SABC (1990)

**Reasons for Leaving:** He did not foresee financial viability in the film industry going forward and decided to pursue a new career path

## February 1980 – December 1981

Elmo de Wit Films, Johannesburg, Gauteng

**Title:** Project Manager

### Responsibilities:

- Script breakdowns
- Planning and scheduling
- Contracts (Crew & Actors)
- Equipment rentals
- Transport and logistics
- Baseline HIRA
- Cost, quality, communication, procurement and time management
- Health & Safety Management on set or location

# Andre van Heerden

- Stunt Supervision (Hazardous work)
- Editing
- Project completing checklist
- Dispose of rental equipment and vehicles
- Release facilities
- Reassign or release crew
- Summarise problems encountered and their solutions
- Close out and termination
- Deliver project to client

**Reasons for Leaving:** Had the financial stability to start his own business

## January 1977 – December 1979

**C-Films, Johannesburg, Gauteng**

**Title:** Project Manager

**Responsibilities:**

- Script breakdowns
- Planning and scheduling
- Equipment rentals
- Transport and logistics
- Baseline HIRA
- Cost, quality, communication, procurement and time management
- Health & Safety Management on set or location
- Stunt Supervision (Hazardous work)
- Editing
- Project completing checklist
- Reassign or release crew
- Summarise problems encountered and their solutions
- Close out and termination
- Deliver project to client

**Reasons for Leaving:** Career growth

## January 1971 – December 1973

**Roads SA, Pretoria, Gauteng**

**Title:** Soil Lab Assistant  
Soil Lab Technician

**Responsibilities:**

- Plasticity Index testing
- Density determinations
- Grading tests
- Road design
- Road surface inspection
- Quarry identification and management
- Pre-mix and bitumen testing

**Reasons for Leaving:** Left to pursue his tertiary education

# Andre van Heerden

**January 1970 – December 1970**

**South African Defence Force, Pretoria, Gauteng**

**Title:** Corporal

**Responsibilities:**

- Military duty

**Reasons for Leaving:** Military duty came to an end